

INFORMATION REQUESTED  
BY THE  
BOARD OF STEWARDSHIP, FOUNDATION AND BENEFITS  
8207 TRADITIONAL PLACE, CORDOVA, TN. 38016

QUESTIONNAIRE: 2020 CLERGY COMPENSATION STUDY  
(The results of the 2019 Clergy Compensation Study are listed on the back of this sheet)

Church Name \_\_\_\_\_

Church # \_\_\_\_\_

Presbytery \_\_\_\_\_

Church Income \_\_\_\_\_ Active Church Members \_\_\_\_\_

1. How many hours per week does your pastor work for your church? Hours/Week \_\_\_\_\_  
(a)

2. Is your pastor engaged in employment other than church work? Hours/Week \_\_\_\_\_  
(b)

3. What is your pastor's actual *annual* cash salary? \* \$ \_\_\_\_\_  
(c)

**\* Please do not include any amounts listed in response to the following questions.**

4. Pastors receive other forms of compensation, e.g. allowances of one kind or another.  
Please provide the additional amounts your pastor receives *annually* for:

Housing/Furniture/Utilities (combined amount) \$ \_\_\_\_\_  
(d)

Car/Travel Expense (mileage, General Assembly, Synod, etc.) \$ \_\_\_\_\_  
(e)

Retirement Plans (CP Plan, IRA, Tax Deferred Annuity) \$ \_\_\_\_\_  
(f)

Social Security (Self-Employment Tax) \$ \_\_\_\_\_  
(g)

Insurance (Medical, Life, Disability, Malpractice) \$ \_\_\_\_\_

(h)

Professional Expense (continuing education, books, clothing, etc.)

\$ \_\_\_\_\_

(i)

Other (please specify)

\$ \_\_\_\_\_

(j)

5. If your pastor lives in a manse, what is the "fair *annual* rental value"?

\$ \_\_\_\_\_

(k)

6. If your pastor lives in a manse and the church pays the utilities,  
what is the *annual* cost of the utilities?

\$ \_\_\_\_\_

(l)

Total Compensation \$ \_\_\_\_\_

\*\*Please return this survey to the Board of Stewardship by May 30, 2021.\*\*