**INFORMATION REQUESTED**

 **BY THE**

 **BOARD OF STEWARDSHIP, FOUNDATION AND BENEFITS**

**8207 TRADITIONAL PLACE, CORDOVA, TN 38016**

 **QUESTIONNAIRE: 2022 CLERGY COMPENSATION STUDY**

 (The results of the 2021 Clergy Compensation Study are listed on the back of this sheet)

**Church Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Church #**

**Presbytery \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Church Income:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Active Church Members:\_\_\_\_\_\_\_\_\_\_\_\_**

1. How many hours per week does your pastor work for your church? Hours/Week (a)

2. Is your pastor engaged in employment other than church work? Hours/Week (b)

3. What is your pastor's actual *annual* cash salary? **\*** $ (c)

**\* Please do not include any amounts listed in response to the following questions.**

4. Pastors receive other forms of compensation, e.g. allowances of one kind or another.

Please provide the additional amounts your pastor receives *annually* for:

Housing/Furniture/Utilities (combined amount) $ (d)

Car/Travel Expense (mileage, General Assembly, Synod, etc.) $ (e)

Retirement Plans (CP Plan, IRA, Tax Deferred Annuity) $ (f)

Social Security (Self-Employment Tax) $ (g)

Insurance (Medical, Life, Disability, Malpractice) $ (h)

Professional Expense (continuing education, books, clothing, etc.) $ (i)

Other (please specify) $ (j)

5. If your pastor lives in a manse, what is the "fair *annual* rental value"? $ (k)

6. If your pastor lives in a manse and the church pays the utilities, $ (l)

what is the *annual* cost of the utilities?

 Total Compensation $\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 \*\*Please return this survey to the Board of Stewardship by May 30, 2023.\*\*