



1 Cameron Hill Circle
 Chattanooga, TN 37402-0001
 bcbst.com
- CONFIDENTIAL -

EMPLOYEE ENROLLMENT / WAIVER

PLEASE USE BLUE OR BLACK INK ONLY
 IF YOU ARE DECLINING COVERAGE, PLEASE GO TO BACK OF FORM.

Plan Use Only
 Rec: _____

EEW-15

Section 1 - Group / Employer Information - This form cannot be processed without this information

GROUP NO. SUBGROUP NO. DEPARTMENT NO. GROUP NAME

COVERAGE EFFECTIVE DATE: Medical / / Dental / / Vision / / FSA / /

NEW ENROLLMENT (CHECK IF APPLICABLE):
 New Hire Open Enrollment Rehire
 Part-time change to Full-time
 Full-time Date of Hire: / / Hrs Wkd/Wk:
 Part-time / Rehire Date: / /

QUALIFYING EVENT:
 Loss of Other Medical Cvg Loss of Other Dental Cvg
 Loss of Other Vision Cvg Marriage New Dependent Child
 Court Order Other (FSA Only) Continuation Coverage Period Expired
 EVENT DATE: / /

COBRA OR STATE CONTINUATION:
 Termination of Employment (Voluntary or Involuntary) Employee Eligible for Medicare
 Reduction in Hours Dependent Child No Longer Eligible
 Divorce/Legal Separation Death of Employee
 EVENT DATE: / /

Section 2 - Employee/Member Information - Employee Must Complete In Full

ELECT: Medical Option: 1 2 3 4 Other Ind Fam EE/Spouse EE/Child(ren)

ELECT: Dental Option: 1 2 3 4 Other Ind Fam EE/Spouse EE/Child(ren)

ELECT: Vision Option: 1 2 3 4 Other Ind Fam EE/Spouse EE/Child(ren)

ELECT: FSA: Health Care: \$ Annual Pledge Amount*
 If your Group does not offer a debit card with FSA, should BCBST automatically pay Health Care FSA funds when medical claims are processed? YES NO
 Dependent Care: \$ Annual Pledge Amount*

OTHER INSURANCE
 If you or listed dependents will be covered by other medical/Medicare or dental insurance when this plan goes into effect, indicate which coverage.
 Medical/Medicare Dental
 HICN

EMPLOYEE LAST NAME EMPLOYEE FIRST NAME MI JR., SR., ETC. SSN/TIN** DATE OF BIRTH Male Female

ADDRESS _____ SPANISH IS MY PRIMARY HOUSEHOLD LANGUAGE

CITY (Please do not abbreviate) STATE ZIP EMAIL ADDRESS***

PAID CLASSIFICATION Hourly Salary Retiree Surviving Spouse
JOB CLASSIFICATION Management Non-Management Exec/Officer/Owner
 JOB TITLE PAYROLL NO.

Section 3 - Acknowledgement - Signature and Date MUST BE COMPLETED

Employee should notify BlueCross BlueShield of Tennessee if any dependent's address is different from the employee's address. It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of coverage. I understand, and agree, that I am applying for coverage and: 1) that any contract which may be issued to me will be subject to all the terms and conditions of the Group Agreement; 2) that my signature on this form will authorize any doctor, hospital, or other provider of treatment to furnish BlueCross BlueShield of Tennessee any and all medical records pertaining to any person covered by the contract; 3) that I am responsible for any fee for these records; and 4) that Health and Dependent Care Flexible Spending Accounts (FSAs) are on a pre-tax basis and they cannot be changed prior to the end of the plan year unless a change in status event occurs as defined in the Summary Plan Description and I will forfeit any amount remaining in the account after all eligible expenses are submitted for reimbursement should I over estimate my annual needs.

Employee's Signature: X Date: / / Phone: - -

*Annual maximum applies. See your Benefits Administrator if you have questions. **To comply with Federal regulations we must have SSN/TIN. ***By providing your email address, you are agreeing to receive all communications (presently available or that become available during the term of your policy) related to this policy, the benefits considered under this policy, your relationship with BCBST, etc., in electronic form from BCBST or its subsidiaries.

A scanned, imaged or photocopied version of this completely executed form will have the same force and effect as the original document.

Section 4 - Dependent Information - Please provide all information for each person to be covered. Consult employer guidelines for dependent eligibility.

SPOUSE LAST NAME SPOUSE FIRST NAME MI JR., SR., ETC. DATE OF BIRTH Male Female SSN/TIN**

(1) DEPENDENT LAST NAME DEPENDENT FIRST NAME MI JR., SR., ETC. DATE OF BIRTH Male Female SSN/TIN**

Natural Child/Stepchild Adopted/Legal Guardian Other (specify) Physically Handicapped Full-time Student Over 19

(2) DEPENDENT LAST NAME DEPENDENT FIRST NAME MI JR., SR., ETC. DATE OF BIRTH Male Female SSN/TIN**

Natural Child/Stepchild Adopted/Legal Guardian Other (specify) Physically Handicapped Full-time Student Over 19

(3) DEPENDENT LAST NAME DEPENDENT FIRST NAME MI JR., SR., ETC. DATE OF BIRTH Male Female SSN/TIN**

Natural Child/Stepchild Adopted/Legal Guardian Other (specify) Physically Handicapped Full-time Student Over 19

Section 5 - Ancillary Insurance Information (NOTE: Products are offered by US Able Life or other carriers which are independent and solely responsible. These are NOT BlueCross BlueShield products.)

ELECT (Mark all that apply): Basic Life/ADD Dependent Life STD LTD Supplemental Life/ADD Life Class Annual Salary \$

Table with columns: BASIC LIFE INSURANCE AMT, SUPPLEMENTAL LIFE/ADD AMT, BENEFICIARY, RELATIONSHIP, PERCENTAGE

Section 6 - Waiver of Coverage - Complete this section to waive coverage, however, your Employer may require an additional, separate waiver form.

DECLINE COVERAGE - I understand that I have been offered, and have declined, coverage sponsored by my employer.

Medical Dental Vision Basic Life/ADD Dependent Life STD LTD Supplemental Life/ADD

Reason for declining (Mark all that apply): Other group medical coverage Other group dental coverage Other group vision coverage I have TennCare Other

GROUP NO. GROUP NAME

EMPLOYEE LAST NAME EMPLOYEE FIRST NAME EMPLOYEE DATE OF BIRTH WAIVER SIGNATURE DATE

Special Enrollment Period for Medical, Dental and Vision: An Employee or eligible dependent who did not apply for coverage within thirty-one (31) days of first becoming eligible for coverage under this Plan may enroll if: 1) he or she had other health care coverage at the time coverage under this plan was previously offered; and 2) he or she stated, in writing, at the time coverage under this plan was previously offered, that such other coverage was the reason for declining coverage under this Plan; and 3) such other coverage is exhausted (if the other coverage was continuation coverage under COBRA) or the other coverage was terminated because he or she ceased to be eligible due to involuntary termination or employer contributions for such coverage ended; and 4) he or she applies for coverage under this Plan and the administrator receives the change form within thirty-one (31) days after the loss of other coverage. The Employee also may enroll at the next Open Enrollment Period.